



## Statewide Political Director

**Location:** Austin, Texas (with frequent statewide travel required)

**Reports to:** Campaign Manager

**Position Type:** Full-time

**Start date:** ASAP

**Salary:** \$9,500 per month

The Gina Hinojosa for Governor campaign is seeking a Political Director to help build, manage, and execute the campaign's statewide political program. This role will be responsible for cultivating relationships across Texas's political ecosystem, supporting coalition development, and ensuring strong coordination between campaign leadership, allies, and key stakeholders.

The Political Director will work closely with senior campaign staff to translate campaign strategy into effective political engagement on the ground, particularly in Texas's largest and most influential counties.

*To apply, please send a resume and cover letter to [info@ginafortexas.com](mailto:info@ginafortexas.com) with the subject line "Application for Statewide Political Director".*

### Key Responsibilities

- Build and maintain strong relationships with party leaders, elected officials, community leaders, and allied organizations across Texas
- Support the development and maintenance of systems to track political relationships, priorities, and follow-ups
- Serve as an internal point of coordination for political outreach and engagement efforts
- Support political planning with a focus on high-priority counties and regions
- Help identify political opportunities and challenges in major metro areas and emerging regions
- Coordinate with campaign leadership to ensure political outreach aligns with overall campaign goals
- Assist with scheduling and preparing for political meetings during statewide travel



- Draft concise briefing materials for the candidate and senior staff ahead of key engagements
- Ensure timely follow-up with stakeholders after meetings and events
- Assist in identifying and engaging potential surrogates, endorsers, and coalition partners
- Help prepare surrogates and allies with campaign-aligned messaging and materials
- Support endorsement outreach efforts, including relationships with Democratic clubs, labor unions, and issue-based organizations
- Contribute to coalition-building efforts before and after the primary

### **Qualifications**

- Minimum three cycles prior experience working on political campaigns or five years political experience, with statewide or large-scale races preferred
- Strong understanding of Texas Democratic politics and party infrastructure
- Excellent relationship-building and interpersonal skills
- Highly organized, detail-oriented, and able to manage multiple priorities simultaneously
- Comfortable working in a fast-paced, high-pressure campaign environment
- Willingness to travel extensively and work evenings and weekends as required
- *Preferred Experience*
  - Experience with coalition-building, endorsements, or political outreach
  - Familiarity with labor, grassroots, and grassroots political organizations
  - Experience preparing candidates or principals for meetings and events